



## RWANDA SWIMMING FEDERATION

BEING THE BEST WE CAN BE

### **Technical Director Volunteer Position Description Rwanda Swimming Federation (RSF)**

#### **Overview**

The Technical Director Volunteer is to take ownership of the direction and development of players, their coaches, and coaching programs within the RSF environment. In doing so the Technical Director Volunteer will create a sustainable system that provides coaches with support whilst developing the future of talented swimmers in RSF

#### **Responsibilities**

1. Abide with FINA technical principles and guidelines
2. To implement strong talent detection mechanisms in country and abroad
3. To make follow up of athletes exercising outside the country
4. Maintain high technical relationship with sport organs and other partners
5. To check and keep swimming infrastructure at high level of standards maintenance
6. Supervising, Monitoring and Implementing all development projects of RSF.
7. Assist the Executive Committee in the development of all junior coaches.
8. Develop and implement coaching standards, roles and responsibilities, and professional support and development pathways to coaching and playing in all RSF Clubs.
9. Support the RSF operations, coaches, and managers to develop and implement a Swimming development plan and playing model for all age groups through talent detection projects.
10. In conjunction with coaches, oversee the selection of respective teams or squads.
11. Establish and maintain strong professional relationships and communication with all coaches, the committee, and various stakeholders, including other Federations and Clubs
12. Establish a communication strategy with our coaches to provide advice and support on coaching matters. Provide coaches with assessments covering training and championship day activities.
13. Regularly monitor current trends in swimming and other sports to provide updates to coaches.
14. Updating Rwanda Swimming Federation social medias.
15. Providing monthly report of all activities to the Executive committee of RSF.

## Essential Skills and requirements Technical Director Volunteer Position

- Being Rwandan
- Being energetic and operating with integrity
- Holding at least Bachelor's degree
- Hold or willing to apply for a current volunteer position in RSF
- Having at least Minimum of 5 years coaching experience at Senior level.
- Well-known and respected within the swimming community.
- Willingness to work collaboratively and transparently with committee, coaches and Players.
- Ability to enhance and leverage on the technical and coaching capability of the Federation by coaching and mentoring technical staff/coaches of affiliated clubs.
- High level interpersonal communication skills, including people management and presentation skills.
- Knowledge, understanding, and experience working in talented player/coach development.
- Experience in the establishment and ongoing management of coach/player development programs.
- Ability to provide leadership and direction to the team members.
- Mediation of any parent / player / coaching issues and disputes.

## Application details

Interested candidates for this volunteer position in RSF can send their resume and application letter addressed to the President of Rwanda Swimming Federation by email: [frna2012@gmail.com](mailto:frna2012@gmail.com) **Deadline of application is on 02/02/2022 at 4:00PM.**

### NB:

- Only shortlisted applicants will be contacted for interview.
- Applicant must have the Valid Rwandan passport.

**Done at Kigali on 28<sup>th</sup> January 2022**

**BAZATSINDA James**  
**Secretary General**  
**Rwanda Swimming Federation**



**UWITONZE Jean Sauveur**  
**1<sup>st</sup> Vice President**  
**Rwanda Swimming Federation**